

**GREENE CENTRAL SCHOOL, GREENE, NY  
BOARD OF EDUCATION REGULAR MEETING  
WEDNESDAY, FEBRUARY 19, 2020**

The Regular meeting of the Greene Central School Board of Education was called to order at 6:00 p.m., by Board President, Brian Milk, in the Board Conference Room, High School/Middle School complex, South Canal Street, Greene, NY.

**CALL TO ORDER**

The Pledge of Allegiance was recited.

**BOARD MEMBERS PRESENT:**

Mr. Brian Milk, President  
Mr. Nicholas Drew, Vice-President  
Mr. Douglas Markham  
Mr. Seth Barrows  
Mr. Andrew Bringuel, II

**BOARD MEMBERS ABSENT:**

Mr. Scott Youngs  
Mr. John Fish

**ROLL CALL**

**ADMINISTRATIVE STAFF PRESENT:**

Mr. Timothy Calice, Superintendent of Schools  
Mr. Mark Rubitski, Business Manager  
Mrs. Nicole Knapp, Director of Special Programs  
Mr. Clifford Jones, Interim Head Bus Driver

**OFFICERS PRESENT:**

Mrs. Donna Marie Utter, District Clerk

**5. EDUCATION & PERSONNEL**

Add: 4. Resignation(s) – Debra Badger, Cafeteria Worker  
Effective 2/19/2020

**ADD/DELETIONS TO AGENDA**

- Congratulations to the Boys' Modified Basketball Teams who finished their seasons undefeated. Boys' Varsity Basketball team will compete in the MAC Championships on Friday.
- Congratulations to the Girls' Bowling Team who are the MAC Class C Champions.
- Congratulations to Jesse Fendryk and his wife on the birth of twin girls.
- Thank you to the transportation department for supporting each other during this difficult time and for attending Barbara Robinson's service in support of her family.

**GOOD NEWS – DISTRICT HIGHLIGHTS**

- Upon the recommendation of the Committee on Special Education, a motion was made by Drew, seconded by Markham, to approve the following placements:  
#710022301; #710123583; #710022170; #710123421;  
#710023420; #710024051; #710024089; #710023881;  
#710022300; #710023800;

**SPECIAL EDUCATION PLACEMENTS**

Yes-5, No-0

- Motion made by Bringuel, seconded by Markham, to approve the minutes of the regular Board of Education meeting held on January 29, 2020 as presented.

**1/29/20 MEETING MINUTES**

Yes-5, No-0

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CALENDAR**

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- February 23 – PTO BBQ – 11:00 a.m. – 3:00 p.m.
- February 25 - Bus Vote – 11:00 a.m.- 8:00 p.m.
- February 26 – Budget Committee Meeting – 4:00 p.m.
- February 29 – Senior Pancake Breakfast 8:00-11:00 a.m.  
at Congregational Church
- February 29 – Leadership Summit
- March 3 – Music in our Schools – 7:00 p.m. – Auditorium
- March 6 – Health Consortium Meeting – 6:30 p.m.
- March 10 – STEAM Night – 6:30-8:00 p.m. – Intermediate  
School (Snow date 3/12)
- March 11 – Board of Education Meeting – 7:00 p.m.  
\*Note start time
- March 20 – Workers’ Compensation Consortium Mtg – 6:30 p.m.
- March 27-29 – Footlights production *Newsies*
- April 1 – Board of Education Meeting – 6:00 p.m.

**PUBLIC COMMENT:** - None.

**REPORTS:**

**ENERGY PERFORMANCE  
CONTRACT –  
MR. CALICE &  
MR. CHRISTENSEN**

- Superintendent Calice presented information on an Energy Performance Contract which is a financial vehicle available to obtain long-term energy and cost savings by using operating budgets to pay for and incorporate energy conservation improvements. He highlighted the following:
  - Revenue is generated from additional aid and uses cost savings to pay for the project over 18 years.
  - The district has had two energy audits completed and we could save \$100,000 per year in energy savings would allow for a \$2,000,000 project.
  - The Energy Services Company (ESCO) guarantees a savings and is how the district would pay for the project.
  - We have an opportunity to run the project parallel with our Capital project which could result in some cost savings by transferring some energy saving purchases into the Energy Performance Contract. Cost savings realized on the capital project could be used to cover the costs of some additional items.
  - Our energy use intensity is in the 87<sup>th</sup> percentile which is high but due to geothermal and municipal electric, we are not paying overly high prices for that energy. Estimates show that we can reduce our energy use intensity to the 62<sup>nd</sup> percentile.
  - Investment would be \$1,875,404; Guaranteed savings per Year \$105,000 times 18 years; Additional revenue (aid) into the District \$1,781,634; which all results in a net cost to tax payers of \$0.
  - Currently at RFP state for the ESCO Selection. Once a company is selected from the bidding process, they will complete their own energy audit with a cost of approximately \$15,000. Whatever company is selected, will work with our capital project architects to parallel the projects.
  - If the energy project is voter approved, the district can add 10% on the aid reimbursement (90%). Looking at putting on the ballot with the May budget vote.
  - Mr. Christensen stated that the architects are on board with using an Energy Performance Contract. The ESCO will manage the project and subcontractors.
- Board member Barrows asked how the ESCO guarantees the savings as it is over an 18 year period.

- Superintendent Calice stated that the ESCO is not guaranteeing money savings, but energy useage savings.
- Board member Bringuel commented that the useage numbers do not account for air conditioning being added to two schools.
- Superintendent Calice commented that it does not. He also noted that just because we are on municipal electric, which is a cost savings, we are not being very responsible if we do not look at being more efficient.
- Board member Markham asked what portion of the air conditioning would be covered at the elementary buildings.
- Mr. Christensen stated that only the new ventilator units would be covered – no plumbing.
- Vice President Drew asked if the project is put out to vote what happens if it is voted down.
- Mr. Christensen stated that you can go forward with the project, but you would lose the 10% increase in state aid.
- Superintendent Calice stated that we would need to educate and inform the public prior to any vote. Perhaps through a mailing or insert similar to the capital project information.

- Mrs. Nicole Knapp, Director of Special Programs, gave a report on Special Education so far during the 2019-2020 school year. She highlighted the following:

**SPECIAL EDUCATION  
UPDATE – MRS.  
NICOLE KNAPP**

- **CSE Student Numbers:** Currently there are 38 elementary students and 73 high school/middle school students. So far this year 4 students have been declassified.
- **CSE Student Offerings:** The Special Education Department offers the following for students: Inclusion classrooms; Indirect and Direct Consultant Teachers; Resource Room; 12:1:1 and 15:1:1; Speech, Physical Therapy, and Out of District placements.
- **Teacher Service:** There are currently 16 special education teachers providing services to our students – 7 in the elementary and 9 in the middle/high school.
- **Our of District Placements:** There are currently 37 students receiving their services through outside district placements. DCMO BOCES has the highest number of placements with 19.
- **CSE Goals:** Mrs. Knapp stated that she has completed all her required evaluation/observations and would like to complete all annual reviews by the first week in June to allow staff time to prepare for next year without scrambling over the summer.
  - She is continuing to develop a continuum that not only looks at scheduling, but the needs of the students prior to annual reviews to be sure proper personnel are in the right places and student needs are being addressed in the best way possible.
  - She is also striving to develop procedures to assist in a smoother running office that is friendly to both teachers and parents. Students are already feeling more comfortable coming to the office and reporting how they are doing in their programs.

- The Enrollment Report as of January 31, 2020, with a total student enrollment of 994 was noted.

**ENROLLMENT  
REPORT**

**BOARD COMMITTEE  
REPORTS:**

- **Budget Committee Update:** Board member Seth Barrows, Chair of the Committee, commented on 3 recent Budget Committee meetings. He highlighted the following:

- Still waiting on final budget numbers from BOCES.
- Discussions regarding a team-wide approach across all areas versus individuals.
- Transportation budget was reviewed and the need for bus monitors was noted and the district is investigating creative ways with funding to meet those needs. The need for cameras to be installed on all school vehicles was also discussed.
- Buildings and Grounds budget was reviewed. The district is currently leasing a luxury mower that is not being used and we are looking to revise that lease.
- Review of the Middle School budget including class sizes, teacher schedules and focusing on the importance of the middle school concept.
- Review of the High School budget including class sizes, and current and future possible electives being offered.
- Review of the technology budget including computer services, and IPA purchases.
- Athletic budget was reviewed and will remain the same for the 2020-2021 school year with no increases.
- At the next budget meeting the committee will review the Special Education budget and hope to have final numbers on the BOCES budget.
- Only a few more Board meetings until the April 1<sup>st</sup> target date to vote on a complete district budget. If the State budget has not been finalized by April 1<sup>st</sup>, may need to hold a special meeting to vote on a finalized budget. If no State budget is finalized, the district still needs to proceed with finalization of our budget.

**Policy Committee:** President Milk, Chairman of the Committee, commented on a recent Policy Committee meeting. He highlighted the following:

- The Committee reviewed some policies that will need to be updated/changed.
- At the next Board meeting, looking at a possible discussion regarding the Non-Resident policy. There was interest last year in revisiting the policy, but with all the changes at the start of the year, it was decided to wait until all new changes were established and revisit it.

**TRANSPORTATION:**

- Nothing.

**EDUCATION &  
PERSONNEL:  
APPOINTMENT(S):  
SPRING COACHING  
ROSTER**

- **The Superintendent of Schools recommends the following Board actions:**

- Motion made by Drew, seconded by Markham, to appoint the following Spring 2020 Coaches effective February 20, 2020:

**Baseball:** Varsity – Ron Rapp  
Assistant – Pete Mansheffer  
Modified A – Ryan Starliper

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- **Softball:** Varsity – Rick Smith  
Assistant – Brendan Eggleston  
Modified A – TBA
- Tennis:** Varsity – Rich Karl
- Track:** Varsity – Dave Gorton  
V. Assistant – Deb Krupp  
Modified – TBA

Yes-5, No-0

- Motion made by Drew, seconded by Markham, to update the Co-Curricular Roster for 2019-2020 by appointing Sarah Jensen and Lorene Sanderson as Unpaid Volunteer Advisors for Girls' on the Run Club effective February 20, 2020.

**CO-CURRICULAR  
CHANGE-GIRLS' ON  
THE RUN**

Yes-5, No-0

- Motion made by Drew, seconded by Markham, to appoint the following individuals to the Substitute Rosters for the 2019-2020 school year effective February 20, 2020:
  - Mary McBride – Substitute Teacher and LTA K-12
  - Heidi Cronin – Substitute Bus Monitor
  - Karen Bryant – Substitute Bus Monitor

**SUBSTITUTE  
ROSTERS**

Yes-5, No-0

- Motion made by Drew, seconded by Markham, to approve the Request for an Unpaid Leave of Absence by Elizabeth Pluta, Teacher, for one (1) day adjacent to February break if needed.

**REQUEST FOR UNPAID  
LEAVE OF ABSENCE-  
ELIZABETH PLUTA**

Yes-5, No-0

- Upon the recommendation of the Non-Instructional Sick Bank Committee, a motion was made by Drew, seconded by Markham, to approve the request of Donna Thompson, Custodian, for the withdrawal of twenty (20) days covering February 24, 2020 through March 20, 2020.

**NON-INSTRUCTIONAL  
SICK BANK REQUEST –  
DONNA THOMPSON,  
CUSTODIAN**

Yes-5, No-0

- Upon the recommendation of the Non-Instructional Sick Bank Committee, a motion was made by Drew, seconded by Markham, to approve the request of Jamie Leach, Teacher Aide, for the withdrawal of eight (8) days covering March 16, 2020 through March 25, 2020.

**NON-INSTRUCTIONAL  
SICK BANK REQUEST –  
JAMIE LEACH,  
TEACHER AIDE**

Yes-5, No-0

- Upon the recommendation of the Non-Instructional Sick Bank Committee, a motion was made by Drew, seconded by Markham, to approve the request of Rachel Cirigliano, Bus Driver, for the withdrawal of twenty-one (21) days covering February 19, 2020 through March 19, 2020.

**NON-INSTRUCTIONAL  
SICK BANK REQUEST –  
RACHEL CIRIGLIANO,  
BUS DRIVER**

Yes-5, No-0

- Upon the recommendation of the Instructional Sick Bank Committee, a motion was made by Drew, seconded by Markham, to approve the request of Michelle Evans, Teacher, for the withdrawal of fifty-seven (57) days covering February 24, 2020 through May 21, 2020.

**INSTRUCTIONAL  
SICK BANK REQUEST –  
MICHELLE EVANS,  
TEACHER**

Yes-5, No-0

**RESIGNATION(S):** - Motion made by Drew, seconded by Markham, to accept the resignation of Debra Badger from her Cafeteria Worker position effective February 19, 2020.  
**DEBRA BADGER-CAFETERIA WORKER** Yes-5, No-0

**BUSINESS & FINANCE:**  
**REVENUE & BUDGET STATUS REPORTS** - Motion made by Drew, seconded by Barrows, to accept the Budget Status Reports for January 2020 for the General Fund, School Lunch Fund, and Federal Grants & Capital budgets as presented.  
 Yes-5, No-0

**OBSOLETE/SURPLUS** - Motion made by Drew, seconded by Markham, to declare as obsolete/surplus Vehicle #65 – 2008 Bluebird wheelchair bus with 183,290 miles, and to appropriately dispose of the same.  
 Yes-5, No-0

**TREASURER’S RPT. EXTRA-CURRICULAR ACTIVITY FUNDS** - Motion made by Bringuel, seconded by Barrows, to accept the Treasurer’s Report for the extra-curricular activity accounts for December 2019 as presented.  
 Yes-5, No-0

**INTERNAL CLAIMS AUDITOR REPORT** - Motion made by Bringuel, seconded by Barrows, to accept the Internal Claims Auditor Report for January 2020 as presented.  
 Yes-5, No-0

**DISCUSSION ITEMS:** - Nothing.

**REVIEW BOARD  
OUTSTANDING ACTION LIST:**

Directed Date:	Task:	Responsibility Of:	Report Back:
7/10/19	Board Training	Board & Superintendent	Ongoing
9/18/19	Board Goals	Board & Superintendent	Ongoing

- No changes.

**SUPERINTENDENT’S REPORT:** - **Superintendent Timothy Calice reported on the following:**  
 - Reminder of the Bus Vote on Tuesday, February 25<sup>th</sup>. We continue with our 10 year rotation. Separate funding line item and we continue to keep our expenses and revenues running parallel, receiving 90% aid on our purchases.

**REVIEW COMMITTEE  
SCHEDULE:**

Committee Name:	Last Meeting:	Next Meeting:
Budget	Feb. 19, 2020	Feb. 26, 2020 @ 4
Building & Grounds	Jan. 7, 2020	
Transportation	Nov. 13, 2019	<b>Feb. 25, 2020 @ 4:15</b>
Audit	Oct. 5, 2019	
Curriculum & Technology	Aug. 15, 2018	
Policy	Feb. 13, 2020	

- Transportation – Tuesday 2/25 at 4:15  
 - Buildings & Grounds – 2/21 at 8:30 a.m. there will be a meeting to discuss the HS entrance and cafeteria at the elementary campus portions of the capital project if members want to attend.

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- Curriculum & Technology – Possible meeting regarding information on budget issues dealing with technology and possible Coordinator position.

- Superintendent Calice reminded Board members that Theresa is out for surgery. Send emails to him and make sure you allow time for items to be processed.

**PUBLIC COMMENT:  
TIMOTHY CALICE**

- Motion made by Drew, seconded by Markham, to adjourn to Executive Session at 7:00 p.m. to discuss:

- To discuss current litigation
- To discuss the Superintendent's evaluation

**EXECUTIVE SESSION**

Yes-5, No-0

- Motion made by Barrows, seconded by Markham, to adjourn Executive Session at 8:20 p.m.

**ADJOURN EXECUTIVE  
SESSION**

Yes-5, No-0

- President Milk reconvened the meeting 8:20 p.m.

**RECONVENE**

- Motion made by Bringuel, seconded by Markham, to adjourn the meeting at 8:20 p.m.

**ADJOURNMENT**

Yes-5, No-0

Respectfully Submitted,

Donna Marie Utter  
District Clerk